



**Press release**  
Irvine, California, October 15, 2007

## **Henkel Promotes Dr. Renzhe Zhao to Technical Manager Position**

Henkel Corporation today announced that Renzhe Zhao, Ph.D. will assume the role of Technical Manager of Applications Engineering in the company's Irvine, California-based Technical Center.

Zhao has been employed by Henkel for the last 5 years, having joined the company upon completion of his post-graduate studies. While at the materials leader, he has played a significant role in the development of the group's Applications Engineering activities and the establishment of package level underfill testing procedures. Serving as the lead engineer in the development of Henkel's market-leading Hysol® QMI718 die attach material, Zhao was instrumental the in-house testing and evaluation of the material's package performance and, ultimately, its development progress and market success. Other significant contributions include development and analysis work on Hysol FP4581 for package flip chip, Hysol FP4583 for overmolded flip chip and Hysol GR725LV for power packages.



"Renzhe has been a key member of Henkel's development team since joining the company," states Dr. Michael Todd, Henkel VP of Global Product Development and Engineering. "His methodical and insightful approach to materials engineering and evaluation has led to many advances and new, enabling materials technologies. I am delighted that he will continue his outstanding work in a leadership capacity."

**Adhesin**

**Bonderite**

**Hysol**



**LOCTITE**



**technomelt**



In his new role as Technical Manager, Zhao will be responsible for defining and overseeing the progress of product development projects in a variety of product lines relating to stacked die packages, underfilled devices and small molded packages. He will also have specific materials development responsibility in relation to Henkel's die attach liquids, solder sphere applications and tacky fluxes.

Zhao received his BS and MS degrees from Tianjin University in China. His post-graduate work was conducted at Auburn University, where he received MS and Ph.D. degrees in 2000 and 2002 respectively. As Technical Manager, Zhao will be based in Henkel's Irvine, California electronics group headquarters and will report to George Carson, Henkel Technical Director of Applications Engineering.

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### **About Henkel**

For more than 130 years, Henkel has been a leader with brands and technologies that make people's lives easier, better and more beautiful. Henkel operates in three business areas - Home Care, Personal Care, and Adhesives Technologies - and ranks among the Fortune Global 500 companies. In fiscal 2006, Henkel generated sales of 12.740 billion euros and operating profit of 1,298 million euros. Our 52,000 employees worldwide are dedicated to fulfilling our corporate claim, "A Brand like a Friend," and ensuring that people in more than 125 countries can trust in brands and technologies from Henkel.

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